

N SERC program updates and Equity, Diversity, and Inclusion (EDI) information

- NSERC program updates
- COVID-19 program adjustments
- EDI initiatives



N SERC program updates

- Undergraduate Student Research Awards
- Postgraduate Scholarships and Canada Graduate Scholarships – Doctoral
- Postdoctoral Fellowships
- Scoring system and Form 201 changes



Supervisors no longer need active grant

New selection criterion

Updated institutional eligibility

Travel allowance discontinued

USRA updates



**PGS and
CGS D**

Offer of CGS D
award for all
qualifying
applicants

PDF

Removal of once-
per-lifetime
application limit

PGS/CGS D and PDF updates



Form 201

- New module: Diversity considerations in research design

Scoring system

- New 6-point scoring system for CGS/PGS D and PDF evaluations

Form 201 and scoring system



COVID-19 program adjustments

- Changes to awards
- Special circumstances module for applicants



**Full value of
award paid
regardless of
term length**

**Shorter work
terms permitted
at closed
institutions**

**Remote work
and supervision
permitted**



COVID-19 adjustments (USRA)



Extensions

- Four-month extensions offered for awards ending between March and August 2020

Interruptions

- Four-month unpaid award interruptions permitted due to COVID-19

COVID-19 changes for CGS M,
PGS/CGS D and PDF awards



**Award holders are
able to defer travel:**

If they still have an
active CGS award

OR

If they are still
registered at same
Canadian institution

COVID-19 adjustments
(CGS-MSFSS)



**Describe impacts of
COVID-19 on
research and
academic progress**

**Reviewers must
consider this section
during application
review**



COVID-19 special circumstances



EDI initiatives

- NSERC's focus on EDI
- EDI data collection
- EDI in research design



NSERC is committed to implementing policies and processes which identify and mitigate barriers and biases within our programs.



NSERC's focus on EDI



**Collection of
self-
identification
data**

**Monitor
equity
performance
of programs**

**Inform future
measures to
increase EDI
in research
enterprise**

EDI data collection



Visible Minorities

Do you identify as a member of a visible minority in Canada?

Yes

Note: Visible minority refers to whether a person belongs to a visible minority group as defined by the [Employment Equity Act](#) and, if so, the visible minority group to which the person belongs. The *Employment Equity Act* defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour".

If "Yes", select the options that you identify with.

I prefer not to answer

To select or deselect one or more options, hold down the "Control" key while clicking on all the relevant options.

Arab
Black
Chinese
Filipino
Japanese
Korean
Latin-American
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)
Southeast Asian (including Vietnamese, Cambodian, Laotian, Thai; etc.)
West Asian (e.g., Iranian, Afghan, etc.)
Another visible minority group - specify

Self-identification questions



Research team

- Access largest pool of qualified applicants
- Expand collective intelligence, discovery, and innovation

Research design

- Enhance scientific quality and usefulness of NSE research
- Increase overall excellence of research



EDI is important!



Form

Form 201 - Diversity Considerations in Research Design

Application Profile

Person Profile

Addresses

Academic
Background

Experience

Awards

Location of Tenure

Justification Loc.
Tenure

Thesis

Key Words

Diversity in
Research

Outline of Proposed
Research

Justif. for Eligibility
of Proposed
Research

Contributions/
Statements

Special
Circumstances

Transcripts - Direct

Reports on the
Applicant

Are diversity considerations including, but not limited to, sex and gender taken into account in the research design, methods, analysis and interpretation, and/or dissemination of findings?

If you answer "**yes**" to the question above, please ensure that diversity considerations are incorporated throughout your proposal (i.e. research design, methods, analysis and interpretation, and/or dissemination of their findings).

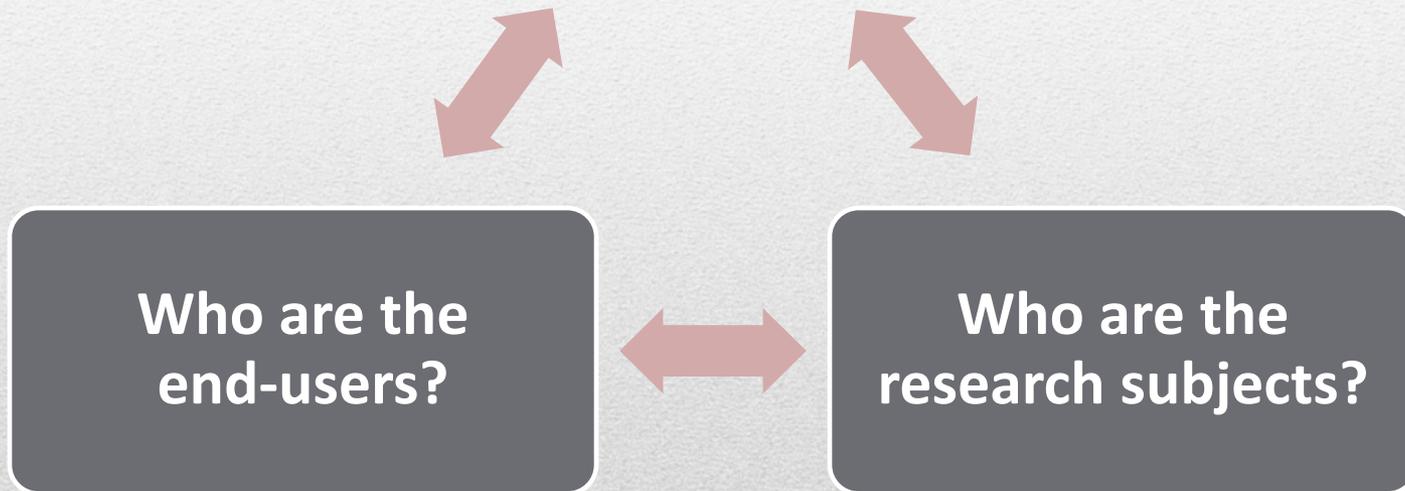
If you answer "**no**" to the question above, please use the text box provided to explain why diversity considerations are not relevant to your research design.

750 (750 chars) 17 (up to 18 rows)

Diversity considerations in research design



What are the consequences of not including EDI considerations?



EDI considerations





[NSERC's framework on EDI](#)



[Considering EDI in your research design](#)



[Guide for applicants: considering EDI in your application](#)



[*Gendered innovations* \(case studies and examples\)](#)

EDI additional resources



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Contact information

